

## **Hands in Service Mission Trip Code of Conduct and Release Agreement**

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Hands in Service mission trips are a discipleship opportunity for individuals who choose to participate. We believe mission trips are an opportunity to be the hands and feet of Christ and for people to grow in their faith in God. We believe that a short term mission trip offers the opportunity to serve the mission team, the Ministry in the Field and the people in the communities we visit.

We believe mission trips are a privilege for all who attend, and there is an expectation that trip members will conduct themselves during the planning phase, mission phase, and return phase with integrity and conduct that will portray; honesty, love, respect and cooperation to the staff and members of all ministries involve.

The character traits we expect to see are:

- Openness and honesty with the trip leaders, chaperones, Ministry leaders and staff or leadership team member about any personal, emotional, medical, criminal or financial struggle that may jeopardize your ability to serve on a mission trip, or may place yourself or other trip members in danger.
- A flexible attitude and willingness to work as a team member, placing your personal needs aside to function as a servant and team player with the mission team and the people you will be serving on the mission field.
- Treatment of others with love and respect. Having a willingness to work through conflict, disputes and problem solve with a kind and loving attitude and an openness to asking for/and giving forgiveness.
- Being willing to ask for help when needed, and to offer help to others when they are in need.
- Prompt and regular attendance and participation in mission trip planning meetings and activities.
- As a member of a mission trip team I also agree, while on the mission field, to abstain from the use of alcohol tobacco and/or the use of illegal drugs.

**Participating in the Trip involves risks of injury.** For example, and without limitation, I understand these risks include: environmental conditions, building or equipment failure, lack of building codes, construction work or clean up, acts of God, criminal activity, contaminated food or water, disease, lack of supervision, the negligence or physical limitations of myself, my child, and others, or Hands in Service, Inc.'s negligence. I understand that the foregoing dangers create a risk for me (or my child) of personal injury, death, or damage to personal property ("Injury"). I freely assume these risks.

**INITIALS:** \_\_\_\_\_

Furthermore, I forever RELEASE Hands in Service, Inc. from any and all liabilities and claims for any Injury arising out of or related to the Trip. I will not, on behalf of myself or anyone else, sue or make a claim against Hands in Service, Inc. for any Injury, even if the Injury is caused by Hands in Service, Inc.'s negligence. I will indemnify and hold Hands in Service, Inc. harmless from all damages, claims, and liability, including without limitation attorneys' fees and costs, related to any Injury or breach of this agreement by myself or others. This indemnity and hold harmless agreement includes Injury caused by Hands in Service, Inc.'s negligence. **INITIALS**\_\_\_\_\_

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I'm aware of the hazards and risks to myself and property associated with this trip. These risks include, but aren't limited to, death or injury by accident, disease, terrorist acts, weather condition, and inadequate medical services and supplies. I accept these conditions with a full awareness and assume all the risks describes above. **Initials:** \_\_\_\_\_

Knowing and Voluntary: No one is forcing or requiring me (or my child) to participate in the Trip or to sign this agreement. I have been given the opportunity to ask questions and have my questions answered. I sign this agreement of my own free will and I fully understand its contents. This agreement applies to each participation in a Trip, including the upcoming and all future Trips, is binding on me, my child (if applicable) and our heirs and estates, and will not be modified or revoked except by an express writing signed by MAMA Project, Inc. and me. **Initials:** \_\_\_\_\_

**I have read and understand the Hands in Service Mission Trip Code of Conduct and Release Agreement and I agree to conduct myself in a like manner. I understand that by not following this code of conduct I may be denied the opportunity to serve on a mission trip or, in extreme cases, I understand that I could be sent home from a mission trip at the discretion of the Hands in Service Trip Leaders at my expense.**

\_\_\_\_\_  
**Printed Name**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

\_\_\_\_\_  
**Parent or Legal Guardian Printed Name (if under 18)**

**Parent or Legal Guardian  
Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_