Hands in Service mission trips are a discipleship opportunity for individuals who choose to participate. We believe mission trips are an opportunity to be the hands and feet of Christ and for people to grow in their faith in God. We believe that a short term mission trips offer the opportunity to serve the Mission Team, The Ministry in the Field and the people in the communities we visit.

Mission trips are a privilege for all who attend, and there is an expectation that team members will conduct themselves during the planning phase, mission phase and return phase with integrity and conduct that will portray honesty, love, respect and cooperation to the staff and members of all ministries involved.

The character expectations are as follows:

* Openness and honesty with the trip leaders, chaperones, Ministry leaders and staff or leadership team member about any personal, emotional, criminal or financial struggle that may jeopardize your ability to serve on a mission trip, or may place yourself or other trip members in danger.
* A flexible attitude and willingness to work as a team member, placing your personal preferences aside to function as a servant and team player with the mission team and the people you will be serving on the mission field.
* Treatment of others with love and respect. Having a willingness to work through conflict, disputes and problem solve with a kind and loving attitude and openness to asking for and giving forgiveness.
* Being willing to ask for help when needed and to offer help to others when they are in need.
* Prompt and regular attendance and participation in mission trip planning meetings and activities.
* As a member of a mission team, I agree while on the mission field to abstain from the use of alcohol, tobacco and/ or the use of illegal drugs.

**Participating in a mission trip involves the risk of illness and/or injury.** For example and without limitation, I understand these risks include: environmental conditions, road conditions, building or equipment failure, lack of building codes, construction work or clean up, acts of God, criminal activity, contaminated food or water, disease, lack of supervision, the negligence or physical limitations of myself, my child and others, or Hands in Service, Inc.’s accidental negligence. I understand that the foregoing dangers create a risk for me (or my child) of personal injury, illness, death or damage or loss of personal property. I feely assume these risks and the responsibility for the possible outcomes. **INITIALS\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**I forever release Hands in Service, Inc. from any and all liabilities and claims for any injury and/or illness arising out of or related to the mission trip**. I will not, on behalf of myself or anyone else, sue or make a claim against Hands in Service, Inc. of any injury or illness, even if the injury is caused by the accidental negligence of Hands in Service. I will indemnify and hold Hands in Service, Inc. harmless from all damages, claims and liability including without limitation attorneys’ fees and costs related to any injury, illness or breach of this agreement by myself or others. **INITIALS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**I am aware of the hazards and risks to myself and property associated with this trip.** These risks include but aren’t limited death or injury by accident, disease, terrorist act, weather conditions and or inadequate medical services and supplies. I accept these conditions with a full awareness and assume all of the risks described above. **INITIALS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Knowing and voluntary:** No one is forcing or requiring me (or my child) to participate in the mission trip or to sign this agreement. I have been given the opportunity to ask questions and have my questions answered. I sign this agreement of my own free will and fully understand the contents. This agreement applies to each participant in the mission trip, including the upcoming and future mission trips, is binding on me, my child (if applicable) and our heirs and estates, and will not be modified or revoked except by an express writing signed by Hands in Service, Inc. **INITIALS\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**I have read and understand the Hands in Service Mission Trip Code of Conduct and Release Agreement and I agree to conduct myself in a like manner. I understand that by not following this code of conduct I may be denied the opportunity to serve on a Hands in Service mission trip, or in extreme cases, I understand that I could be sent of from a mission trip at the discretion of the Hands in Service Mission Trip leaders at my own expense.**

**Printed name Initials**

**Signature\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Parent or Legal Guardian Printed Name (if under age 18 years)**

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date:\_\_\_\_\_\_\_\_\_\_\_\_**

**Parent or Legal Guardian Signature.**